

**HARBOUR® instant ATS**  
**- Initial Application Form Requirement**  
**(steer framework document)**



This document is intended to be used as a steer to help you construct your own online application form should you wish to do so. If you can replicate the clarity of this instructional formatting we should have your online application form as required at the point we call you back for your training (although you can of course amend the form with ease as well as copying and changing for other advertised requirements)

(\* = mandatory question; SQ = sift question)

Question / requirement	Format of response	Additional info
* Name:	free text answer	
* Email address:	free text answer	
Contact telephone number:	free text answer	

**You can have clear headings if you like**

And you can also have paragraphs of text too - although remember it's an application form and so we'd recommend keeping it as succinct as possible.

* This represents Question1	free text answer	
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* This is Question 2	multi select	A
		B
		C
		D

Question 3	single select	A
		B
		C
		D

SQ Question 4	single select	A	
		B	correct
		C	

SQ Question 5	multi select	A	correct
		B	
		C	correct
		D	
		E	correct

* Requirement - like loading a CV	document upload	
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* Another question	free text answer	
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